



STREET MAINTENANCE EQUIPMENT OPERATOR I/II

Purpose:

To actively support and uphold the City's stated mission and values. To operate heavy construction, maintenance and transportation equipment in a variety of maintenance activities including excavating, trenching, asphalt milling, asphalt street paving, crack routing, crack sealing, road grading, land elevation survey, utility cut road repairs, street cleaning, loading and related operations according to required standards, operation of a street sweeper; and to perform semi-skilled and skilled street maintenance tasks.

Distinguishing Characteristics:

Street Maintenance Worker I

This is the entry level class in the Street Maintenance Worker series. This class is distinguished from the Street Maintenance Worker II by the performance of the more routine tasks and duties assigned to positions within the series.

Street Maintenance Worker II

This is the full journey level class within the Street Maintenance Worker series. Employees within this class are distinguished from the Street Maintenance Worker I by the performance of the full range of duties as assigned including the operation of the more difficult and complex heavy equipment. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class are flexibly staffed and are normally filled by advancement from the I level or when filled from the outside, require previous work experience. Appointment to the higher class requires that the employee be performing the full range of duties assigned to the class.

Supervision Received and Exercised:

Street Maintenance Worker I

Receives immediate supervision from the Street Maintenance Superintendent, Streets Supervisor, or from higher level supervisory and management staff.

Street Maintenance Worker II

Receives general supervision from the Street Maintenance Superintendent, Streets Supervisor, or from higher level supervisory and management staff.

May exercise functional and technical supervision over lower level maintenance staff.

Examples of Duties:

This class specification is intended to indicate the basic nature of positions allocated to the class and examples of typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned. For a listing of a specific position's essential job functions, see the recruitment bulletin at time of job opening.

Duties may include, but are not limited to, the following:

- Operate heavy construction equipment such as bulldozers, cranes, paving lay down machine, milling machine, power crack routers, crack sealant kettle, backhoe, street sweeper, motor grader, pavement roller, Ariel lift trucks, forklifts, large trucks, and front-end loaders for a variety of construction and maintenance operations.
- May provide lead supervision to a small crew of lower level maintenance staff.
- Break out and load asphalt and concrete onto large dump trucks.
- Load water at fire hydrants.
- Operate a variety of power tools including concrete saws, chain saws and jackhammers.
- Identify equipment needs for each assigned project.
- Perform additional construction and maintenance tasks such as concrete work, truck driving, spreading asphalt and patching, jack hammering and a variety of repair activities when equipment is not in use.
- Install traffic cones and barricades; route and control traffic around work site.
- Provide training to lower level staff in the operation and maintenance of equipment.
- Respond to emergency calls assisting with traffic control and cleanup at accident sites.

CITY OF TEMPE
Street Maintenance Equipment Operator I/II (continued)

- Graffiti removal.
- Perform related duties as assigned.

Experience and Training Guidelines:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. The hiring department may include job related experience, training or license and certification preferences at the time of recruitment. A typical way to obtain the knowledge and abilities would be:

Experience:

Street Maintenance Worker I

One year of basic construction experience.

Street Maintenance Worker II

Two years of street maintenance experience. Two years of increasingly responsible experience operating heavy equipment (i.e. grader, loader, large fork lift, cherry picker, etc.) or operating medium (minimum two-ton) to heavy trucks (i.e. bus, coach, Class A, B, or C commercial vehicle, etc.).

Training:

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

Licenses/Certifications:

Street Maintenance Worker I

Possession of an appropriate, valid, Arizona driver's license at time of hire.

Possession of, or ability to obtain within six months of hire, an appropriate, valid Arizona Class A driver's license with a tanker endorsement.

Street Maintenance Worker II

Possession of an appropriate, valid Arizona Class A driver's license with a tanker endorsement.

Possession of a forklift certificate issued by the State of Arizona.

CITY OF TEMPE
Street Maintenance Equipment Operator I/II (continued)

This position is included in the City's classified service, pursuant to City of Tempe Personnel Rules and Regulations, Rule 1, Section 103.

Job Code: 8986/8987

Salary Range: 15/19

FLSA: Non-Exempt